

What SCC's competitors offer

Transport for London (TfL)

TfL has a very impressive web-site which provides an abundance of information for applicants including details of the recruitment process, with tips and advice.

Apprenticeships offer:

- The chance to represent TfL at events to attract new apprentices, or act as a STEM (Science, Technology, Engineering and Mathematics) ambassador in schools
- Technical training to meet the needs of placements and keep up with industry standards
- Soft-skill development training including presentation skills, report writing & personal impact
- Support to progress to professional membership including IET, ICE, RICS, CIPS, CIMA, CIPD
- The opportunity to study for a degree in a TfL business-related subject on completion of your apprenticeship

Graduate Scheme:

(Includes civil engineering, quantity surveying, road space management, transport planning, town planning, environmental and project management)

- Salary - £26,000
- 30 days holiday, plus public holidays
- Free Oyster card for you and someone living at the same address as you (which can be used across the entire network)
- Interest-free loan for an annual National Rail season ticket
- 75% reimbursement against the cost of an annual National Rail season ticket (paid over 10 equal payments throughout the year)
- Final salary pension scheme
- A range of exclusive discounts (e.g. retail, travel)
- Private medical benefit

Highways England:

Highways England recruits graduates into a 3-year programme each year to develop talented people. Placements are available in different parts of the agency, with work and training packages varying according to the post advertised. Apprentices are interviewed for promotion in the final year of the scheme.

For instance, Highways England are currently offering a salary of £17,500pa for a one year placement in their Manchester Office, for Civil Engineering undergraduates currently enrolled on a full-time civil engineering degree course. Benefits include:

- Defined benefit career average pension scheme
- Flexible working:
- right to request term-time/part time/compressed hours/job sharing
- right to request career breaks (up to 5 years)
- time off for dependants
- Salary sacrifice for childcare vouchers
- 60% reimbursement of holiday play scheme costs

- Interest-free loans for season tickets or bicycles
- Health and wellbeing initiatives
- Reimbursement of professional membership fees, where the membership to a professional body is beneficial to your role

Mouchel Consulting

Mouchel Consulting is a member of the 5% Club which is a campaign focused on creating a drive behind the recruitment of apprentices and graduates into the UK workforce. By joining the club they are committed to ensuring that within the next five years, 5% of their UK workforce are apprentices, graduates or sponsored students on structured programmes. Benefits /opportunities available to Mouchel Consulting employees include:

- Shopping discounts including Vauxhall and RAC
- Health and lifestyle benefits
- Access to mentoring from key people across Mouchel (apprentices)
- Invites to networking events for apprentices to meet and share knowledge
- Services are delivered across the world in the UK, Republic of Ireland, Kingdom of Saudi Arabia, Kuwait, United Arab Emirates and Australia. Offices are based in each of these countries which provide hubs for their 2,500 employees and their delivery partners. Mouchel Consulting are in the top 10% of project management practitioners in the UK, and were recently awarded a four year Highways England spatial planning contract in partnership with Atkins. In June 2015 Mouchel Consulting became part of the Kier Group.

Atkins

Atkins is one of the world's most respected design, engineering and project management consultancies, that offer access to a vast number of opportunities both here and abroad.

Apprentices take part in an accredited day or block release training programme are as paid, full time, permanent members of a team, with access to the following benefits:

- Competitive salary and flexible benefits package
- Salary review every April
- Gym discounts
- Chance to take part in active sports in some of the offices (basketball, football, tennis and even organised camping trips)
- Bike 4 work – use a new bike to travel to work
- Season ticket loan – apply for a loan to cover travel costs
- 25 days holiday, plus public holiday

Graduates receive a competitive salary and a 'settling-in payment' of £2,500 on joining Atkins, and a bonus of £2,500 once Chartered status or an equivalent stage in professional development is achieved. Benefits available to graduates include:

- Sports, charitable and social events
- 25 days holiday, plus public holidays
- Option to buy an extra 15 days - or sell up to 5
- Volunteer leave scheme
- Pension plan
- Employee assistance programme
- Optional private healthcare cover
- Share incentive plan
- Season ticket loan
- Bike4work scheme

- Health club and leisure discounts

Network Rail

Network rail offer a wide range of schemes aimed at students, graduates and school leavers across both commercial and technical areas.

Advanced Apprenticeships:

- £8,618 salary on joining, plus £1,150 on successful completion of the first year
- £12,055pa in the second year, and £14,364pa in the third
- 20 week residential stay at Network Rail's Training Centre (Midlands) in the first year (paid accommodation, three meals daily, work clothing and personal safety equipment)
- Leave is set for first year apprentices, with travel costs paid to travel home for planned long weekends, Christmas and Easter holidays
- 28 days holiday, plus public holidays.
- 75% discount on season tickets (maximum of £2,250)
- Interest free season ticket loan (maximum of £5,000)
- NRDC or CARE pension scheme
- Discounted train travel to and from work
- Inner London allowance of £2,400 pa and outer London allowance of £1,390 pa

Graduates:

- £26,500 annual starting salary plus regional allowances
- **£2000 welcome bonus**
- 28 days holiday, plus public holidays
- 75% discount on season tickets (maximum £2,250)
- Interest free season ticket loan (maximum £5,000)
- Up to five paid volunteer leave days

Placements:

- £17,000 (pro-rata) plus regional allowances (where applicable)
- 28 days holiday, plus public holidays
- 75% discount on season tickets (maximum £2,250)
- Interest free season ticket loan (maximum £5,000)
- Up to five paid volunteer leave days

Odyssey Markides

This engineering consultancy is seeking Infrastructure Engineers and experienced Transport Planners at all levels to join infrastructure teams based in their London (Waterloo) and Basingstoke Offices. They offer excellent opportunities for 'experienced and motivated individuals' to develop their career by working from the concept through to the construction stage on various UK based schemes, ranging from small residential developments to large mixed use Local Development Framework programmes. It states on their website careers page that although they may not be advertising suitable vacancies, they are always interested to hear from professional engineers, and asks for CVs to be submitted.

Apprenticeship programme

The Principal Transport Planner at Odyssey Markides is part of the Transport Planning Technician Consortium, which in conjunction with the Chartered Institution of Highways and Transportation and the Transport Planning Society, is currently working towards the creation of an apprenticeship programme for transport planning. The apprenticeship standard has now been accepted and published by the Government

WYG (White Young Green)

Their website says a lot about what they want from the applicants but very little information about what they offer. Apart from the generic benefits there are no specifics of what is being offered in relation to the graduate, apprentice or undergraduate placement schemes.

WYG promote and encourage continuous professional development at all stages of careers. This includes supporting a wide range of people working towards qualifications of numerous professional bodies, reflecting the breadth and depth of their work. Subscription membership of one professional body is paid for, and support provided to help progression to chartered status.

- Contributory pension scheme
- 25 days holiday, plus bank holidays
- Flexible working
- Health benefits e.g. private medical cover; dental insurance
- Cycle to work scheme
- Retail vouchers